

# FISCAL NOTE

**Bill #:** HB0592

**Title:** Revise employment laws

**Primary**

**Sponsor:** Chase Hibbard

**Status:** Second reading as amended by  
Business and Labor Committee

Sponsor signature	Date	Dave Lewis, Budget Director	Date
-------------------	------	-----------------------------	------

## Fiscal Summary

	<b><u>FY2000 Difference</u></b>	<b><u>FY2001 Difference</u></b>
<b>Expenditures:</b>		
State Special Revenue	(\$80,000)	(\$138,900)
<b>Revenue:</b>	\$0	\$0
<b>Net Impact on General Fund Balance:</b>	<b>\$0</b>	<b>\$0</b>

<b><u>Yes</u></b>	<b><u>No</u></b>		<b><u>Yes</u></b>	<b><u>No</u></b>	
	X	Significant Local Gov. Impact		X	Technical Concerns
X		Included in the Executive Budget		X	Significant Long-Term Impacts

## Fiscal Analysis

### ASSUMPTIONS:

1. The date of passage and approval will be May 1, 1999.
2. The Hearings Bureau will have approximately 75 workers' compensation cases pending on July 1, 1999. Of these, 16 will be subject to the retroactive applicability provision allowing for their transfer to the Workers' Compensation Court (WCC) on the effective date of the act; 6 cases will be transferred to the WCC. Thus, hearings will have 69 workers' compensation cases to complete after the effective date of the act.
3. The workload changes will allow the Hearings Bureau to eliminate 3.00 FTE hearings officer positions in FY 2000, and 1.00 FTE additional hearings officer position in FY 2001. Employment Relations

(continued)

Division (ERD) will require the addition of 1.00 FTE hearings officer and .50 FTE administrative assistant as a result of the shift of jurisdiction for workers' compensation cases.

4. The operating costs associated with adding employees in ERD for FY 2000 is greater than the impact of elimination of employees in the Hearings Bureau; consequently, a positive number is reflected in operating costs for FY 2000, even though personal services reflects a savings.
5. The Executive Budget included a reduction of \$2.3 million in personal services to submit a balanced budget in relation to the workers' compensation shortfall. Passage of this bill will reduce the shortfall. Without passage, there will be an unfunded mandate to perform these services. The savings reflected in this fiscal note already are reflected in the budget and, therefore, should not be deducted from HB 2.

FISCAL IMPACT:

	<u>FY2000</u> <u>Difference</u>	<u>FY2001</u> <u>Difference</u>
FTE	(1.50)	(2.50)

Expenditures:

Personal Services	(\$82,600)	(\$131,400)
Operating Expenses	<u>2,600</u>	<u>(7,500)</u>
TOTAL	(\$80,000)	(\$138,900)

Funding:

State Special Revenue (02)	(\$80,000)	(\$138,900)
----------------------------	------------	-------------

Net Impact to Fund Balance (Revenue minus Expenditure):

State Special Revenue (02)	\$80,000	\$138,900
----------------------------	----------	-----------